



ONE-WAY ANOVA TABLES

A.1 One-way ANOVA analysis by Site for Statement 1

	F-values of Significant Factors				
	Education	Position	Status	Scope	Years of Service
CO	0.070	0.454	0.732	0.286	0.973
Region III	0.902	0.384		0.250	0.821
Region VI	0.833	0.782	0.852	0.026	0.795
Region XI	0.833	0.852	0.782	0.026	0.795

A.2 One-way ANOVA analysis by Site for Statement 2

	F-values of Significant Factors				
	Education	Position	Status	Scope	Years of Service
CO	0.311	0.485	0.619	0.027	0.888
Region III	0.314	0.066		0.368	0.707
Region VI	0.004	0.412	0.219	0.446	0.590
Region XI	0.004	0.219	0.412	0.446	0.590

A.3 One-way ANOVA analysis by Site for Statement 4

	F-values of Significant Factors				
	Education	Position	Status	Scope	Years of Service
CO	0.690	0.459	0.466	0.893	0.845
Region III	0.137	0.557		0.915	0.108
Region VI	0.483	0.488	0.141	0.641	0.914
Region XI	0.483	0.141	0.488	0.641	0.914

A.4 One-way ANOVA analysis by Site for Statement 5

	F-values of Significant Factors				
	Education	Position	Status	Scope	Years of Service
CO	0.914	0.476	0.814	0.203	0.873
Region III	0.600	0.575		0.313	0.485
Region VI	0.666	0.593	0.252	0.914	0.321
Region XI	0.666	0.252	0.593	0.914	0.321



A.5 One-way ANOVA analysis by Site for Statement 6

	F-values of Significant Factors				
	Education	Position	Status	Scope	Years of Service
CO	0.368	0.623	0.709	0.373	0.836
Region III	0.532	0.775		0.414	0.322
Region VI	0.432	0.784	0.443	0.599	0.157
Region XI	0.432	0.443	0.784	0.599	0.157

A.6 One-way ANOVA analysis by Site for Statement 9

	F-values of Significant Factors				
	Education	Position	Status	Scope	Years of Service
CO	0.852	0.816	0.692	0.389	0.659
Region III	0.519	0.573		0.996	0.326
Region VI	0.357	0.749	0.276	0.134	0.265
Region XI	0.357	0.276	0.749	0.134	0.265

A.7 One-way ANOVA analysis by Site for Statement 10

	F-values of Significant Factors				
	Education	Position	Status	Scope	Years of Service
CO	0.295	0.919	0.763	0.786	0.910
Region III	0.546	0.216		0.660	0.562
Region VI	0.290	0.791	0.567	0.325	0.066
Region XI	0.290	0.567	0.791	0.325	0.066

A.8 One-way ANOVA analysis by Site for Statement 11

	F-values of Significant Factors				
	Education	Position	Status	Scope	Years of Service
CO	0.384	0.353	0.526	0.676	0.432
Region III	0.945	0.828		0.805	0.449
Region VI	0.111	0.652	0.434	0.109	0.668
Region XI	0.111	0.434	0.652	0.109	0.668

A.9 One-way ANOVA analysis by Site for Statement 14

	F-values of Significant Factors				
	Education	Position	Status	Scope	Years of Service
CO	0.691	0.909	0.664	0.961	0.851
Region III	0.507	0.261		0.421	0.440
Region VI	0.974	0.915	0.273	0.634	0.021
Region XI	0.974	0.273	0.915	0.634	0.021



A.10 One-way ANOVA analysis by Site for Statement 15

	F-values of Significant Factors				
	Education	Position	Status	Scope	Years of Service
CO	0.893	0.983	0.937		0.933
Region III	0.580	0.170		0.273	0.678
Region VI	0.331	0.557	0.226	0.962	0.863
Region XI	0.331	0.226	0.557	0.962	0.863

A.11 One-way ANOVA analysis by Site for Statement 17

	F-values of Significant Factors				
	Education	Position	Status	Scope	Years of Service
CO	0.785	0.482	0.652	0.792	0.783
Region III	0.033	0.339		0.903	0.485
Region VI	0.324	0.959	0.350	0.739	0.639
Region XI	0.324	0.350	0.959	0.739	0.639

A.12 One-way ANOVA analysis by Site for Statement 18

	F-values of Significant Factors				
	Education	Position	Status	Scope	Years of Service
CO	0.132	0.567	0.960	0.997	0.975
Region III	0.866	0.772		0.474	0.952
Region VI	0.244	0.032	0.715	0.273	0.255
Region XI	0.244	0.715		0.273	0.255

A.13 One-way ANOVA analysis by Site for Statement 20

	F-values of Significant Factors				
	Education	Position	Status	Scope	Years of Service
CO	0.749	0.568		0.439	0.722
Region III	0.872	0.209		0.088	0.691
Region VI	0.664	0.030	0.453	0.254	0.077
Region XI	0.664	0.453		0.254	0.077

A.14 One-way ANOVA analysis by Site for Statement 21

	F-values of Significant Factors				
	Education	Position	Status	Scope	Years of Service
CO	0.968	0.047	0.642	0.323	0.280
Region III	0.655	0.226		0.640	0.690
Region VI	0.148	0.092	1.000	0.601	0.227
Region XI	0.148	1.000	0.092	0.601	0.227



A.15 One-way ANOVA analysis by Site for Statement 22

	F-values of Significant Factors				
	Education	Position	Status	Scope	Years of Service
CO	0.097	0.665	0.539	0.853	0.846
Region III	0.874	0.116		0.612	0.396
Region VI	0.003	0.670	0.188	0.439	0.708
Region XI	0.003	0.188	0.670	0.439	0.708

A.16 One-way ANOVA analysis by Site for Statement 23

	F-values of Significant Factors				
	Education	Position	Status	Scope	Years of Service
CO	0.542	0.070	0.431	0.022	0.507
Region III	0.509	0.360		0.956	0.166
Region VI	0.389	0.184	0.235	0.125	0.111
Region XI	0.389	0.235	0.184	0.125	0.111

A.17 One-way ANOVA analysis by Site for Statement 24

	F-values of Significant Factors				
	Education	Position	Status	Scope	Years of Service
CO	0.699	0.442	0.276	0.568	0.808
Region III	0.315	0.293		0.954	0.173
Region VI	0.747	0.745	0.518	0.116	0.865
Region XI	0.747	0.518	0.745	0.116	0.865

A.18 One-way ANOVA analysis by Site for Statement 27

	F-values of Significant Factors				
	Education	Position	Status	Scope	Years of Service
CO	0.528	0.625			0.029
Region III	0.974	0.198		0.970	0.719
Region VI	0.595	0.653		0.291	0.360
Region XI	0.595		0.653	0.291	0.360

A.19 One-way ANOVA analysis by Site for Statement 28

	F-values of Significant Factors				
	Education	Position	Status	Scope	Years of Service
CO	0.864	0.135			0.461
Region III	0.827	0.075		0.154	0.563
Region VI	0.091	0.783		0.047	0.633
Region XI	0.091		0.783	0.047	0.633



A.20 One-way ANOVA analysis by Site for Statement 29

	F-values of Significant Factors				
	Education	Position	Status	Scope	Years of Service
CO	0.435	0.099			0.008
Region III	0.104	0.448		0.378	0.662
Region VI	0.282	0.360		0.527	0.218
Region XI	0.282		0.360	0.527	0.218

A.21 One-way ANOVA analysis by Site for Statement 30

	F-values of Significant Factors				
	Education	Position	Status	Scope	Years of Service
CO	0.915	0.306			0.146
Region III	0.102	1.000		0.295	0.503
Region VI	0.345	0.973		0.198	0.321
Region XI	0.345		0.973	0.198	0.321

A.22 One-way ANOVA analysis by Site for Statement 33

	F-values of Significant Factors				
	Education	Position	Status	Scope	Years of Service
CO	0.475	0.986			0.114
Region III	0.842	0.342		0.611	0.348
Region VI	0.300	0.003	0.270	0.505	0.258
Region XI	0.300	0.270	0.270	0.505	0.258

A.23 One-way ANOVA analysis by Site for Statement 34

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	Education	Position	Status	Scope	Years of Service
CO	0.903	0.961			0.835
Region III	0.022	0.119		0.467	0.251
Region VI	0.439	0.203	0.270	0.097	0.483
Region XI	0.439	0.270	0.203	0.097	0.483

A.24 One-way ANOVA analysis by Site for Statement 35

	F-values of Significant Factors				
	Education	Position	Status	Scope	Years of Service
CO	0.551	0.425			0.417
Region III	0.044	0.733		0.804	0.072
Region VI	0.316	0.425	0.233	0.769	0.200
Region XI	0.316	0.233	0.425	0.769	0.200



A.25 One-way ANOVA analysis by Site for Statement 36

	F-values of Significant Factors				
	Education	Position	Status	Scope	Years of Service
CO	0.279	0.030	0.804	0.327	0.532
Region III	0.393	0.366		0.361	0.562
Region VI	0.177	0.297	0.186	0.702	0.246
Region XI	0.177	0.186	0.297	0.702	0.246

A.26 One-way ANOVA analysis by Site for Statement 37

	F-values of Significant Factors				
	Education	Position	Status	Scope	Years of Service
CO	0.115	0.182	0.980	0.275	0.801
Region III	0.991	0.693		0.379	0.951
Region VI	0.345	0.017	0.280	0.395	0.002
Region XI	0.345	0.280	0.170	0.395	0.002

A.27 One-way ANOVA analysis by Site for Statement 38

	F-values of Significant Factors				
	Education	Position	Status	Scope	Years of Service
CO	0.521	0.556	0.954	0.081	0.224
Region III	0.772	0.213		0.583	0.951
Region VI	0.273	0.525	0.432	0.310	0.096
Region XI	0.273	0.432	0.525	0.310	0.096

A.28 One-way ANOVA analysis by Site for Statement 39

	F-values of Significant Factors				
	Education	Position	Status	Scope	Years of Service
CO	0.296	0.851	0.588	0.230	0.416
Region III	0.507	0.457		0.795	0.489
Region VI	0.037	0.605	0.455	0.601	0.642
Region XI	0.037	0.455	0.605	0.601	0.642

A.29 One-way ANOVA analysis by Site for Statement 41

	F-values of Significant Factors				
	Education	Position	Status	Scope	Years of Service
CO	0.689	0.204	0.321	0.202	0.199
Region III	0.887	0.747		0.849	0.330
Region VI	0.011	0.208	0.428	0.824	0.906
Region XI	0.011	0.428	0.208	0.824	0.906



A.30 One-way ANOVA analysis by Site for Statement 42

	F-values of Significant Factors				
	Education	Position	Status	Scope	Years of Service
CO	0.221	0.170	0.333	0.227	0.209
Region III	0.040	0.103		0.266	0.102
Region VI	0.507	0.249	0.729	0.710	0.785
Region XI	0.507	0.729	0.249	0.710	0.785

A.31 One-way ANOVA analysis by Site for Statement 43

	F-values of Significant Factors				
	Education	Position	Status	Scope	Years of Service
CO	0.269	0.140	0.277	0.752	0.302
Region III	0.968	0.416		0.755	0.570
Region VI	0.390	0.641	0.234	0.189	0.810
Region XI	0.390	0.234	0.641	0.189	0.810

A.32 One-way ANOVA analysis by Site for Statement 44

	F-values of Significant Factors				
	Education	Position	Status	Scope	Years of Service
CO	0.383	0.309	0.800	0.425	0.156
Region III	0.497	0.942		0.682	0.433
Region VI	0.208	0.979	0.112	0.296	0.406
Region XI	0.208	0.112	0.979	0.296	0.406

A.33 One-way ANOVA analysis by Site for Statement 45

	F-values of Significant Factors				
	Education	Position	Status	Scope	Years of Service
CO	0.717	0.953	0.817	0.563	0.558
Region III	0.993	0.539		0.455	0.512
Region VI	0.676	0.123	0.205	0.020	0.919
Region XI	0.676	0.205	0.123	0.020	0.919

A.34 One-way ANOVA analysis by Site for Statement 46

	F-values of Significant Factors				
	Education	Position	Status	Scope	Years of Service
CO	0.657	0.918	0.203	0.985	0.591
Region III	0.146	0.196		0.398	0.586
Region VI	0.487	0.654	0.999	0.184	0.864
Region XI	0.487	0.999	0.654	0.184	0.864



A.35 One-way ANOVA analysis by Site for Statement 47

	F-values of Significant Factors				
	Education	Position	Status	Scope	Years of Service
CO	0.515	0.019	0.182	0.907	0.255
Region III	0.985	0.160		0.478	0.551
Region VI	0.021	0.047	0.327	0.576	0.350
Region XI	0.021	0.327		0.576	0.350

A.36 One-way ANOVA analysis by Site for Statement 48

	F-values of Significant Factors				
	Education	Position	Status	Scope	Years of Service
CO	0.736	0.697	0.153	0.873	0.936
Region III	0.173	0.320		0.128	0.693
Region VI	0.480	0.124	0.389	0.247	0.260
Region XI	0.480	0.389	0.124	0.247	0.260

A.37 One-way ANOVA analysis by Site for Statement 49

	F-values of Significant Factors				
	Education	Position	Status	Scope	Years of Service
CO	0.455	0.542	0.265	0.361	0.319
Region III	0.043	0.086		0.449	0.465
Region VI	0.614	0.013	0.243	0.167	0.226
Region XI	0.614	0.243		0.167	0.226

A.38 One-way ANOVA analysis by Site for Statement 72

	F-values of Significant Factors				
	Education	Position	Status	Scope	Years of Service
CO					
Region III	0.634	0.945		0.881	0.959
Region VI	0.434	0.635	0.775	0.534	0.163
Region XI	0.434	0.775	0.635	0.534	0.163

A.39 One-way ANOVA analysis by Site for Statement 73

	F-values of Significant Factors				
	Education	Position	Status	Scope	Years of Service
CO					
Region III	0.981	0.898		0.981	0.864
Region VI	0.399	0.567	0.806	0.044	0.874
Region XI	0.399	0.806	0.567	0.044	0.874