

APPENDIX: ONE-WAY ANOVA TABLES

A.1 One-way ANOVA analysis by Site for Question 1

	F-values of Significant Factors				
	Position	Status	Nature	Scope	Years of Service
CO	0.982		0.638	0.944	0.463
NCR	0.230	0.298	0.828	0.835	0.069
Region VII	0.374	0.919	0.503	0.764	0.207
Region XI	0.030	0.313	0.467	0.121	0.945

A.2 One-way ANOVA analysis by Site for Question 2

	F-values of Significant Factors				
	Position	Status	Nature	Scope	Years of Service
CO	0.375		0.629	0.023	0.836
NCR	0.137	0.352	0.551	0.312	0.647
Region VII	0.371	0.989	0.347	0.738	0.325
Region XI	0.913	0.229	0.489	0.939	0.332

A.3 One-way ANOVA analysis by Site for Question 5

	F-values of Significant Factors				
	Position	Status	Nature	Scope	Years of Service
CO	0.323		0.626	0.851	0.822
NCR	0.109	0.349	0.884	0.865	0.847
Region VII	0.394		0.237	0.424	0.429
Region XI	0.637	0.629	0.483	0.031	0.764

A.4 One-way ANOVA analysis by Site for Question 6

	F-values of Significant Factors				
	Position	Status	Nature	Scope	Years of Service
CO	0.662		0.212	0.829	0.720
NCR	0.574	0.239	0.690	0.896	0.030
Region VII	0.572		0.390	0.461	0.061
Region XI	0.135	0.254	0.477	0.992	0.415

A.5 One-way ANOVA analysis by Site for Question 7

	F-values of Significant Factors				
	Position	Status	Nature	Scope	Years of Service
CO	0.747		0.695	0.981	0.146
NCR	0.378	0.201	0.160	0.180	0.246
Region VII	0.256		0.212	0.899	0.245
Region XI	0.287	0.864	0.997	0.584	0.803

A.6 One-way ANOVA analysis by Site for Question 10

	F-values of Significant Factors				
	Position	Status	Nature	Scope	Years of Service
CO	0.214		0.270	0.114	0.065
NCR	0.151	0.173	0.627	0.690	0.119
Region VII	0.802	0.888	0.764	0.485	0.458
Region XI	0.668	0.880	0.518	0.169	0.264

A.7 One-way ANOVA analysis by Site for Question 11

	F-values of Significant Factors				
	Position	Status	Nature	Scope	Years of Service
CO	0.089		0.967	0.236	0.570
NCR	0.209	0.135	0.222	0.774	0.278
Region VII	0.740	0.897	0.412	0.168	0.844
Region XI	0.576	0.011	0.391	0.455	0.233

A.8 One-way ANOVA analysis by Site for Question 13

	F-values of Significant Factors				
	Position	Status	Nature	Scope	Years of Service
CO	0.960		0.738	0.027	0.769
NCR	0.195	0.698	0.784	0.078	0.449
Region VII	0.001	0.684	0.530	0.792	0.474
Region XI	0.890	0.798	0.101	0.609	0.228

A.9 One-way ANOVA analysis by Site for Question 14

	F-values of Significant Factors				
	Position	Status	Nature	Scope	Years of Service
CO	0.683		0.906	0.487	0.717
NCR	0.553	0.935	0.394	0.354	0.078
Region VII	0.210	0.337	0.905	0.695	0.002
Region XI	0.704	0.850	0.970	0.943	0.051

A.10 One-way ANOVA analysis by Site for Question 16

	F-values of Significant Factors				
	Position	Status	Nature	Scope	Years of Service
CO	0.047		0.027	0.131	0.298
NCR	0.421	0.499	0.363	0.000	0.239
Region VII	0.681	0.662	0.269	0.172	0.018
Region XI	0.609	0.491	0.158	0.353	0.100

A.11 One-way ANOVA analysis by Site for Question 17

	F-values of Significant Factors				
	Position	Status	Nature	Scope	Years of Service
CO	0.474		0.566	0.896	0.197
NCR	0.447	0.213	0.772	0.277	0.355
Region VII	0.029	0.810	0.850	0.085	0.379
Region XI	0.528	0.738	0.066	0.648	0.748

A.12 One-way ANOVA analysis by Site for Question 18

	F-values of Significant Factors				
	Position	Status	Nature	Scope	Years of Service
CO	0.079		0.516	0.467	0.849
NCR	0.581	0.103	0.431	0.128	0.197
Region VII	0.017	0.466	0.927	0.040	0.125
Region XI	0.944	0.498	0.099	0.593	0.003

A.13 One-way ANOVA analysis by Site for Question 19

	F-values of Significant Factors				
	Position	Status	Nature	Scope	Years of Service
CO	0.815		0.343	0.359	0.898
NCR	0.251	0.166	0.530	0.281	0.538
Region VII	0.084	0.111	0.197	0.017	0.565
Region XI	0.330	0.189	0.942	0.221	0.296

A.14 One-way ANOVA analysis by Site for Question 20

	F-values of Significant Factors				
	Position	Status	Nature	Scope	Years of Service
CO	0.602		0.854	0.836	0.295
NCR	0.431	0.339	0.971	0.556	0.135
Region VII	0.521		0.713	0.954	0.122
Region XI	0.424		0.358	0.009	0.047

A.15 One-way ANOVA analysis by Site for Question 22

	F-values of Significant Factors				
	Position	Status	Nature	Scope	Years of Service
CO	0.043		0.594	0.687	0.710
NCR	0.964	0.481	0.153	0.846	0.816
Region VII	0.098	0.583	0.795	0.657	0.973
Region XI	0.012	0.197	0.340	0.433	0.001

A.16 One-way ANOVA analysis by Site for Question 23

	F-values of Significant Factors				
	Position	Status	Nature	Scope	Years of Service
CO	0.220		0.914	0.413	0.256
NCR	0.823	0.362	0.878	0.487	0.459
Region VII	0.051	0.236	0.726	0.126	0.369
Region XI	0.592	0.303	0.106	0.104	0.137

A.17 One-way ANOVA analysis by Site for Question 24

	F-values of Significant Factors				
	Position	Status	Nature	Scope	Years of Service
CO	0.221		0.939	0.868	0.366
NCR	0.864	0.301	0.941	0.737	0.448
Region VII	0.217	0.234	0.964	0.097	0.871
Region XI	0.833	0.311	0.744	0.821	0.012

A.18 One-way ANOVA analysis by Site for Question 25

	F-values of Significant Factors				
	Position	Status	Nature	Scope	Years of Service
CO	0.665		0.502	0.828	0.933
NCR	0.979	0.347	0.898	0.795	0.367
Region VII	0.952	0.436	0.845	0.665	0.601
Region XI	0.030	0.607	0.030	0.181	0.443

A.19 One-way ANOVA analysis by Site for Question 27

	F-values of Significant Factors				
	Position	Status	Nature	Scope	Years of Service
CO	0.287		0.816	0.611	0.958
NCR	0.160	0.124	0.684	0.587	0.457
Region VII	0.190	0.228	0.747	0.492	0.544
Region XI	0.062	0.652	0.181	0.005	0.616

A.20 One-way ANOVA analysis by Site for Question 28

	F-values of Significant Factors				
	Position	Status	Nature	Scope	Years of Service
CO	0.004		0.466	0.621	0.244
NCR	0.349	0.071	0.856	0.568	0.357
Region VII	0.509	0.297	0.977	0.892	0.680
Region XI	0.026		0.117	0.978	0.278

A.21 One-way ANOVA analysis by Site for Question 29

	F-values of Significant Factors				
	Position	Status	Nature	Scope	Years of Service
CO	0.416		0.415	0.181	0.196
NCR	0.031	0.093	0.592	0.462	0.555
Region VII	0.867	0.791	0.268	0.913	0.452
Region XI	0.472	0.773	0.199	0.070	0.571

A.22 One-way ANOVA analysis by Site for Question 30

	F-values of Significant Factors				
	Position	Status	Nature	Scope	Years of Service
CO	0.996		0.276	0.880	0.724
NCR	0.310	0.021	0.394	0.024	0.601
Region VII	0.815	0.186	0.459	0.630	0.076
Region XI	0.587	0.016	0.692	0.081	0.968

A.23 One-way ANOVA analysis by Site for Question 31

	F-values of Significant Factors				
	Position	Status	Nature	Scope	Years of Service
CO	0.513		0.107	0.867	0.803
NCR	0.801	0.040	0.967	0.896	0.901
Region VII	0.661	0.361	0.064	0.178	0.921
Region XI	0.934	0.530	0.927	0.424	0.486

A.24 One-way ANOVA analysis by Site for Question 32

	F-values of Significant Factors				
	Position	Status	Nature	Scope	Years of Service
CO	0.004		0.784	0.934	0.101
NCR	0.770	0.948	0.301	0.601	0.956
Region VII	0.062	0.832	0.586	0.552	0.653
Region XI	0.167	0.844	0.287	0.023	0.753

A.25 One-way ANOVA analysis by Site for Question 33

	F-values of Significant Factors				
	Position	Status	Nature	Scope	Years of Service
CO	0.838		0.764	0.120	0.775
NCR	0.332	0.276	0.795	0.935	0.362
Region VII	0.133	0.975	0.298	0.674	0.214
Region XI	0.284	0.227	0.956	0.450	0.270

A.26 One-way ANOVA analysis by Site for Question 35

	F-values of Significant Factors				
	Position	Status	Nature	Scope	Years of Service
CO	0.023		0.569	0.265	0.514
NCR	0.060	0.036	0.277	0.230	0.038
Region VII	0.198	0.701	0.803	0.457	0.069
Region XI	0.182	0.003	0.721	0.582	0.162

A.27 One-way ANOVA analysis by Site for Question 36

	F-values of Significant Factors				
	Position	Status	Nature	Scope	Years of Service
CO	0.895		0.633	0.956	0.345
NCR	0.809	0.873	0.443	0.761	0.312
Region VII	0.432	0.645	0.072	0.596	0.361
Region XI	0.804	0.567	0.658	0.734	0.447

A.28 One-way ANOVA analysis by Site for Question 37

	F-values of Significant Factors				
	Position	Status	Nature	Scope	Years of Service
CO	0.378		0.877	0.922	0.328
NCR	0.866	0.716	0.828	0.217	0.236
Region VII	0.803	0.304	0.111	0.604	0.048
Region XI	0.538		0.834	0.574	0.206

A.29 One-way ANOVA analysis by Site for Question 38

	F-values of Significant Factors				
	Position	Status	Nature	Scope	Years of Service
CO	0.813		0.527	0.715	0.211
NCR	0.455	0.375	0.039	0.226	0.798
Region VII	0.747	0.001	0.546	0.292	0.045
Region XI	0.912	0.737	0.571	0.937	0.186

A.30 One-way ANOVA analysis by Site for Question 39

	F-values of Significant Factors				
	Position	Status	Nature	Scope	Years of Service
CO	0.451		0.515	0.890	0.354
NCR	0.731	0.911	0.963	0.248	0.414
Region VII	0.533	0.956	0.014	0.817	0.565
Region XI	0.651	0.175	0.857	0.985	0.541

A.31 One-way ANOVA analysis by Site for Question 40

	F-values of Significant Factors				
	Position	Status	Nature	Scope	Years of Service
CO	0.843		0.210	0.805	0.728
NCR	0.243	0.970	0.927		0.783
Region VII	0.315	0.495	0.539	0.573	0.832
Region XI	0.618	0.190	0.121	1.000	0.190

A.32 One-way ANOVA analysis by Site for Question 41

	F-values of Significant Factors				
	Position	Status	Nature	Scope	Years of Service
CO	0.725		0.456	0.978	0.601
NCR	0.670	0.922	0.701	0.914	0.614
Region VII	0.652	0.256	0.161	0.114	0.002
Region XI	0.659	0.719	0.535	0.298	0.577

A.33 One-way ANOVA analysis by Site for Question 42

	F-values of Significant Factors				
	Position	Status	Nature	Scope	Years of Service
CO	0.245		0.912	0.849	0.033
NCR	0.732	0.849	0.829	0.940	0.607
Region VII	0.491	0.497	0.679	0.500	0.810
Region XI	0.412	0.912	0.750	0.342	0.630

A.34 One-way ANOVA analysis by Site for Question 45

	F-values of Significant Factors				
	Position	Status	Nature	Scope	Years of Service
CO	0.675		0.367	0.916	0.968
NCR	0.633	0.896	0.603	0.023	0.663
Region VII	0.119	0.809	0.145	0.767	0.656
Region XI	0.792	0.318	0.170	0.000	0.776

A.35 One-way ANOVA analysis by Site for Question 46

	F-values of Significant Factors				
	Position	Status	Nature	Scope	Years of Service
CO	0.387		0.566	0.491	0.612
NCR	0.664	0.723	0.574	0.366	0.501
Region VII	0.149	0.670	0.384	0.050	0.296
Region XI	0.034	0.756	0.630	0.420	0.206

A.36 One-way ANOVA analysis by Site for Question 47

	F-values of Significant Factors				
	Position	Status	Nature	Scope	Years of Service
CO	0.075		0.234	0.848	0.807
NCR	0.193	0.907	0.337	0.368	0.848
Region VII	0.089	0.818	0.335	0.264	0.919
Region XI	0.611	0.411	0.073	0.651	0.812

A.37 One-way ANOVA analysis by Site for Question 68

	F-values of Significant Factors				
	Position	Status	Nature	Scope	Years of Service
CO	0.691		0.029	0.064	0.366
NCR	0.696		0.733	0.797	0.732
Region VII	0.448		0.431	0.840	0.360
Region XI	0.525	0.144	0.608	0.215	0.467

A.38 One-way ANOVA analysis by Site for Question 69

	F-values of Significant Factors				
	Position	Status	Nature	Scope	Years of Service
CO	0.963		0.319	0.658	0.917
NCR	0.308		0.682	0.637	0.748
Region VII	0.456		0.955	0.968	0.539
Region XI	0.359	0.870	0.519	0.930	0.991

A.39 One-way ANOVA analysis by Site for Question 73

	F-values of Significant Factors				
	Position	Status	Nature	Scope	Years of Service
CO	0.196		0.154	0.712	0.064
NCR	0.569	0.226	0.431	0.857	0.238
Region VII	0.160	0.962	0.842	0.844	0.139
Region XI	0.313	0.723	0.599	0.460	0.012