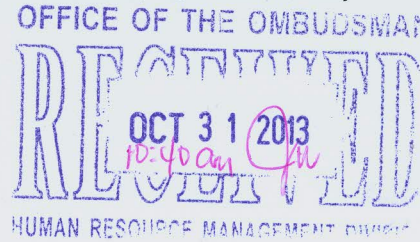




Republic of the Philippines  
OFFICE OF THE OMBUDSMAN  
Ombudsman Bldg., Agham Road, Government Center  
North Triangle, Diliman, Quezon City

OFFICE ORDER NO. 409  
Series of 2013



In order to facilitate the implementation of Decisions and Orders issued in administrative cases and to effectively monitor compliance therewith, the Office finds it essential to address all indorsements of these Decisions or Orders to the **head** of any office or agency of the government. The Office considers the head of the office or agency, being the appointing authority, to be primarily responsible in implementing Ombudsman Decisions or Orders.

It must be understood that pursuant to Section 26 of Republic Act No. 6770 any delay or refusal to comply with the referral or directive shall constitute a ground for administrative disciplinary action against the officer or employee to whom it was addressed.

Let a copy of this Office Order be circulated to all heads of government offices and agencies for their information and guidance.

Quezon City, Philippines, 29 October 2013.

  
CONCHITA CARPIO MORALES  
Ombudsman 30 Oct 13