

**ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET  
FY 2016**

<b>Sequence No.:</b> 2016-001173			
<b>Organization:</b> Office of the Ombudsman		<b>Organization Category:</b> National Government, Constitutional Office	
<b>Organization Hierarchy:</b> Office of the Ombudsman			
<b>Total Budget/GAA of Organization:</b>	2,001,880,000.00		
<b>Total GAD Budget</b>	16,454,460.00	<b>Primary Sources</b>	16,454,460.00
		<b>Other Sources</b>	0.00
<b>% of GAD Allocation:</b>	0.82%		

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
<b>CLIENT-FOCUSED ACTIVITIES</b>									



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1	The need to establish a public assistance program or mechanism that will specifically address gender-related complaints and/or grievances	Lack of adequate public assistance program for clients with gender-related complaints and/or grievances	To ensure access to a public assistance program and facilities for clients with gender-related complaints and/or grievances	MFO: Social protection and public assistance	Establishment of at least one (1) Gender Information Desk (GID) and/or GAD Office in area/ sectoral/ field offices.	Eight (8) GIDs or GAD Offices established and operational - Eight (8) GIDs or GAD Offices established and operational	<p>Launching and preparation of GID or GAD Room (PhP100,000 x 5 areas) - Luzon, MOLEO, Iloilo, Tacloban and CDO 500,000.00</p> <p>Repainting of GAD Office (Central) 50,000.00</p> <p>Refurbishment of GAD Office (Central) 200,000.00</p> <p>Furnishings/ Furniture/ Family-friendly facilities 150,000.00</p> <p>Books/ Printed Materials/ Educational materials 30,000.00</p> <p>Utilities/ supplies/ miscellaneous 20,000.00</p> <p>Refurbishment of GID or GAD Room (3 areas - Davao, Cebu and Tacloban @ PhP50,000 x 3 areas) 150,000.00</p> <p>Operational expenses for GIDs - utilities, supplies and materials (5,000/mo x 8 areas x 12mos)480,000.00</p> <p>Coordination meetings/ dialogues/ conferences with other GIDs of NGAs/LGUs and communities (5,000/area GID/mo x8 areas x 12mos) 480,000.00</p>		



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2	The need to establish a public assistance program or mechanism that will specifically address gender-related complaints and/or grievances	Lack of adequate public assistance program for clients with gender-related complaints and/ or grievances	To ensure access to assistance program and facilities for clients with gender-related complaints and/or grievances	MFO: Social protection and public assistance	Conduct of training to capacitate OMB personnel employees assigned as GID officers on the gender-responsive assistance and handling of requests to clients	OMB personnel designated as GID officers. At least five (5) GID officers per area x 8 areas - 40 GID officers designated/ assigned at GID/ GAD rooms	Salary of GID officers (SG26) at 5hours/week x 12mos 158,400.00  Salary of GID officers (SG22) at 10hours/week 343,000.00	GAA  GAA	GAD FPS Committee and TWG, Public Assistance Center and other offices
3	The need to establish a public assistance program or mechanism that will specifically address gender-related complaints and/or grievances	Lack of adequate public assistance program for clients with gender-related complaints and/ or grievances	To ensure access to public assistance program and facilities for clients with gender-related complaints and/or grievances	MFO: Social protection and public assistance	Conduct of training to capacitate OMB personnel employees assigned as GID officers on the gender-responsive assistance of handling of requests to clients	GID officers trained and capacitated on handling assistance and referral of clients with gender-related complaints and grievances - 40 GID officers capacitated at 10 officers per quarter	3-day training for 40 GID officers at PhP6,000 per person x 40 GID officers x 5 batches 1,200,000.00	GAA	GAD FPS Committee and TWG, Public Assistance Center and other offices
4	The need to establish a public assistance program or mechanism that will specifically address gender-related complaints and/or grievances	Lack of adequate public assistance program for clients with gender-related complaints and/or grievances	To ensure access to public assistance program and facilities for clients with gender-related complaints and/or grievances	MFO: Social protection and public assistance	Development and production/publication and procurement of IEC materials (e.g. RA 9710, RA9262, AVP, among others)	IEC materials distributed in 8 GID areas/ GAD rooms - 1000 pamphlet sets produced (assorted materials on RA 9710, RA 9262, among others) 5000 flyer sets produced (assorted - MCW, solo parent act, among others) 1500 GAD-infused planner/organizer produced	1000 assorted pamphlets - 100/pamphlet x 1000 sets 100,000.00  5000 assorted flyers - at P10/flyer 50,000.00  1500 sets of GAD-infused planner/organizer at P1,000/pc 1,500,000.00	GAA  GAA  GAA	GAD FPS Committee and TWG, Public assistance center and other offices
5	The need to establish a public assistance program or mechanism that will specifically address gender-related complaints and/or grievances	Lack of adequate public assistance program for clients with gender-related complaints and/or grievances	To ensure access to a public assistance program and facilities for clients with gender-related complaints and/or grievances	MFO: Social protection and public assistance	Improvement of facilities for GID clients i.e. family-friendly restrooms	Restrooms at the Central Office and OMB Cebu refurbished as family-friendly restrooms for GID clients - Two family-friendly restrooms for GID clients at Central Office and OMB Cebu refurbished.	Refurbishment for OMB Central Office 1,200,000.00  Refurbishment for OMB Cebu 320,000.00	GAA  GAA	GAD FPS Committee and TWG, Public Assistance Center and other offices

**ORGANIZATION-FOCUSED ACTIVITIES**



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6	The need to strengthen awareness and knowledge of OMB employees and officials of GAD issues and principles	Lack of awareness and understanding by OMB employees and officials of GAD issues and principles	Increased awareness and understanding of OMB officials on GAD issues and principles	GASS: General administration and support services	1. Briefing and orientation on GAD for top-level executives.2. GST for OMB employees	Top-level executives and OMB employees briefed, oriented and capacitated on GAD issues and principles - A. For Executives - 35 males and 28 females briefed and oriented B. 120 OMB employees (80 females, 40 males) oriented on GAD issues and principles C. 170 OMB Luzon employees (110 females, 60 males) briefed on GAD principles D. 30 OMB Luzon employees (15 males, 15 females) capacitated on GAD operations	Briefing and orientation for top-level executives 400,000.00  GST and capacity building for OMB employees 300,000.00  GST bottom-up training for OMB Luzon employees 680,000.00  GAD Operational Workshop c/o OMB Luzon 180,000.00	GAA GAA GAA GAA	GAD FPS Committee and TWG, and other offices
7	The need to strengthen awareness and knowledge of OMB employees and officials of GAD issues and principles	Lack of awareness and understanding of OMB employees on GAD issues and principles	Increased awareness and understanding of OMB employees on GAD issues and principles	GASS: General administration and support services	Conduct of seminars on GAD-related laws (VAWC, sexual harassment, solo parent act, among others) and orientation on resolution/decision writing using gender-fair language	OMB employees oriented and updated on GAD-related laws - 270 OMB employees (135 males, 135 females) oriented on GAD-related laws 14 batches oriented on resolution/decision writing with gender-fair language	Seminar on GAD-related laws (75,000/ 3-day training x 9 batches) 675,000.00  Seminar on resolution/decision writing with gender-fair language (14batches x P110,000/batch) 1,540,000.00	GAA GAA	GAD FPS Committee and TWG and other offices
8	The need to strengthen awareness and knowledge of OMB employees and officials of GAD issues and principles	Lack of awareness and understanding of OMB employees on GAD issues and principles	Increased awareness and understanding of OMB employees on GAD issues and principles	GASS: General administration and support services	Introducing GAD work (mainstreamed with Institutional Strengthening and Team Building Activities)	All OMB employees (1,290) introduced to OMB GAD work scheduled in April to July 2016 - 1,290 OMB employees introduced to OMB GAD work	1,700,000.00	GAA	GAD FPS Committee and TWG and other offices



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9	The need to strengthen the GAD Focal Point System in accordance with RA 9710 and PCW MC 2011-01	Lack of capacity of GAD FPS to develop and implement GAD programs and activities	Strengthened GAD FPS in order to implement GAD programs and activities	GASS: General administration and support services	Trainings/ workshop on GAD mainstreaming, planning and budgeting	GAD mainstreamed in planning and budgeting process and OMB activities - 7 new GFPS Members (1 male, 6 females) capacitated (trainors training) 45 GFPS members (15 males, 30 females) capacitated on gender analysis, GMEF among others	Trainors Training for 7 new GFPS members (7pax xP24,000/pax/training) 168,000.00  Training on gender analysis (45pax x P2000/pax/day x 2 days) 180,000.00	GAA GAA	GAD FPS Committee and TWG and other offices



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10	Observance of Women's Month in accordance with Proclamation Nos 224 and 227, series of 1988	The need to highlight women's rights and their role in national development and nation-building	To strengthen awareness of OMB employees on women's rights and their role in national development and nation-building	GASS: General administration and support services	Participation in Women's Month Celebration and Activities	Increased awareness and participation of OMB employees on the celebration of Women's Month - At least 50% of participants per office are females	<p>Tarpaulin and standees for March 1 6,000.00</p> <p>Free ride on March 8 for riders of OMB shuttle service 12,000.00</p> <p>GAD Tshirts for 1200 Ombudsman employees on March 14 180,000.00</p> <p>Women's Month leaflets 15,000.00</p> <p>50% discount for women applying for OMB Clearance on March 8 (walk-in only) 2,000.00</p> <p>Participation in the March 16 PCW walk of 130 OMB employees (includes food, cap, fans, among others) 68,560.00</p> <p>Salary of participants to the PCW Walk 204,000.00</p> <p>March 17 Film Showing 110,000.00</p> <p>Women's Month Photocontest (includes prizes, food, among others) 30,000.00</p> <p>Women's Month celebration miscellaneous cost 66,000.00</p>	GAA GAA GAA GAA GAA GAA GAA GAA	GAD FPS Committee and TWG, and other offices



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11	Increased productivity of women in the workplace	Social expectation that women are child rearers	Support women employees to be more productive at work while support their role to provide socialization and nurturing of their children	GASS: General administration and support services	Establishment of Child-Minding Center (CMC) for Central Office for at least 40 children	One child-minding center for Central Office established - One child-minding center for Central Office established	Salaries of 2 educators and 1 Nursing Aid for 12mos 600,000.00  Refurbishment of facilities for the child-minding center 750,000.00  Furniture and fixtures 500,000.00  Office equipment and other materials 500,000.00	GAA GAA GAA GAA	GAD FPS Committee and TWG and other offices
12	Observance of the 18-day Campaign to End Violence Against Women (VAW) in accordance with Proclamation No. 1172, series of 2006 and November Twenty-Five of Every Year as "National Consciousness Day for the Elimination of Violence Against Women and Children" in accordance with RA 10398	Enjoining all OMB employees to actively support and participate in the protection of women's rights against VAW and other forms of discrimination	TO strengthen awareness and promote involvement of all OMB employees in addressing violence against women	GASS: General Administration and Support Services	Participation in the Walk to End VAW and other related activities	Increased awareness of 150 OMB employees - Increased awareness of 150 OMB employees (50% females, 50% males) on ways to end VAW	T-Shirts for 150pax 31,250.00  Snacks 6,250.00  Tarp 2,000.00  Forum on Sexual Harrassment for 100 pax 11,000.00  Orange lighting at OMB Central Office 10,000.00	GAA GAA GAA GAA	GAD-FPS Committee and TWG, and other offices
13	The need to provide access to information, support and assistance on gender-related issues and concerns on matters that concern the employment of OMB employees	Lack of access to information, support and assistance on gender-related issues and concerns on matters that concern the employment of OMB employees	Increased access to information, support and assistance on gender-related issues and concerns on matters that concern the employment of OMB employees	GASS: General administration and support services	Establishment, reactivation and creation of an OMB CODI	At least one (1) OMB CODI established and operational - At least one (1) OMB CODI established and operational	Equipment, facilities and fixtures 196,000.00  Operating cost of OMB CODI at P50,000/mo x 8 mos 400,000.00	GAA GAA	GAD FPS Committee and TWG, and other offices
<b>SUB-TOTAL</b>							16,454,460.00	GAA	
<b>TOTAL GAD BUDGET</b>							16,454,460.00		



Prepared By:	Approved By:	Date
<b>Jennifer Jardin-Manalili</b>	<b>Conchita Carpio Morales</b>	02/16/2016
<b>Ombudsman GFPS Chairperson/ Assistant Ombudsman</b>	<b>Ombudsman</b>	



**THIS IS TO CERTIFY THAT THIS DOCUMENT HAS BEEN  
REVIEWED AND ENDORSED THROUGH THE GMMS**

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PAGE 8 OF 8**