

**ANNUAL GENDER AND DEVELOPMENT (GAD) ACCOMPLISHMENT REPORT
FY 2014**

Reference: Direct Encoding (No GPB in database)			
Organization: Office of the Ombudsman		Organization Category: National Government, Constitutional Office	
Organization Hierarchy: Office of the Ombudsman			
Total Budget/GAA of Organization:	1,732,334,000.00		
Actual GAD Expenditure	459,111.55	Original Budget	488,672.55
		% Utilization of Budget	93.95
% of GAD Expenditure:	0.03%		

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost /Expenditure	Responsible Unit/Office	Remarks
	1	2	3	4	5	6	7	8	9	11	12
ORGANIZATION-FOCUSED ACTIVITIES											



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1	Need to create heightened awareness and knowledge on gender sensitivity issues in general, especially in the workplace.	Lack of information of employees relative to the role of the GAD in the implementation of its activities and programmes	To create an awareness on gender-issues and women-related laws to employees of the Office of the Ombudsman	MFO: Social protection and public assistance	Participation in "Sulong Juana! Human Woman Symbol Formation"	No. of participants - 160	Increased awareness of 160 employees (40 males, 120 females) on advocacy campaigns on women's issues	50,000.00 GAA	50,572.00 GAA	GAD FPS Committee and other offices	



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2	Need to create heightened awareness and knowledge on gender sensitivity issues in general, especially in the workplace.	Lack of information of employees relative to the role of the GAD in the implementation of its activities and programmes	To create an awareness on gender-issues and women-related laws to employees of the Office of the Ombudsman	MFO: Social protection and public assistance	Conduct of trainings for program formulators, implementers and GAD trainers on: Gender Mainstreaming workshop for the Office of the Ombudsman. For OMB Central Office (March 6-7, 2014) Gender Sensitivity Training and Lifestyle and Wellness and for OMB Visayas - Cebu City (June 10-11, 2014) Gender Sensitivity Training and Lifestyle and Wellness.	No. of participants - 60	Increased knowledge and awareness of 60 (19 males, 41 females) employees on GAD gender mainstreaming. Detailed breakdown: GST March 2014 - 30 pax (9 males, 21 females) GST June 2014 - 30 pax (10 males, 20 females)	50,000.00 GAA	58,742.00 GAA	GAD FPS Committee and other offices	



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3	Need to create heightened awareness and knowledge on gender sensitivity issues in general, especially in the workplace.	Lack of information of employees relative to the role of the GAD in the implementation of its activities and programmes	To create an awareness on gender-issues and women-related laws to employees of the Office of the Ombudsman	MFO: Social protection and public assistance	Conduct trainings in all OMB Office-Central, Sectoral and its Regional Offices on: (i) Gender Sensitivity Training, gender-related laws such as violation against women and children, sexual harassment, etc (ii) Seminar/workshop on responsible parenthood and (iii) Total time management for increased productivity at work and home. Two sites - OMB Central Office (August 6-7, 2014): Gender sensitivity training Lifestyle and wellness stress and anger management OMB Visayas Iloilo City (September 16-18, 2014): Gender sensitivity training Lifestyle and wellness effective parenting and time/financial management.	No. of participants - 60	Increased awareness of 60 employees with regard to gender sensitivity matters (23 males, 37 females)	162,500.00 GAA	146,920.00 GAA	GAD FPS Committee and other offices	



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4	Need to create heightened awareness and knowledge on gender sensitivity issues in general, especially in the workplace.	Lack of information of employees relative to the role of the GAD in the implementation of its activities and programmes	To create and awareness on gender-issues and women-related laws to employees of the Office of the Ombudsman	MFO: Social protection and public assistance	Womenomics: Forum on Breast Cancer Awareness (November 10-11, 2014)	No. of participants - 41	Increased awareness of 41 employees on breast cancer, an identified health issue among women.	2,839.70 GAA	2,839.70 GAA	GAD FPS Committee and other offices	
5	Need to create heightened awareness and knowledge on gender sensitivity issues in general, especially in the workplace.	Lack of information of employees and officials relative to the role of the GAD in the implementation of its activities and programmes	To create an awareness on gender-issues and women-related laws to employees of the Office of the Ombudsman	MFO: Social protection and public assistance and general administration and support services	Lecture of Protocol and Social Graces: OMB-wide (December 4, 2014)	No. of participants - 35	Increased the awareness of 35 officials (48% males - 17, 52% females - 18) of the agency in terms of conducting in a gender-sensitive and protocol-like manner	8,332.85 GAA	8,332.85 GAA	GAD FPS Committee and other offices	



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6	Need to create heightened awareness and knowledge on gender sensitivity issues in general, especially in the workplace.	Lack of relevant information pertaining to sex disaggregated data to be used as a primary tool in determining GAD-related policies	Establishment and utilization of sex-disaggregated data	MFO: Social protection and public assistance	Establishment of sex-disaggregated database	Creation of OMB database - 100%	100% creation of OMB sex-disaggregated database for the formulation of future GAD policies and plans	150,000.00 GAA	150,000.00 GAA	GAD FPS Committee and other offices	
7	Need to create heightened awareness and knowledge on gender sensitivity issues in general, especially in the workplace.	Lack of information of employees relative to the role of the GAD in the implementation of its activities and programmes	To create an awareness on gender-issues and women-related laws to employees of the Office of the Ombudsman	MFO: Social protection and public assistance	Participation in the Walk to end Violence Against Women (November 25, 2014)	No. of participants - 91	Increased the awareness of 91 participants (30% males - 27, 70% females - 64) from the agency regarding the mandate to fight against VAW	45,000.00 GAA	21,705.00 GAA	GAD FPS Committee and other offices	



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8	Need to create heightened awareness and knowledge on gender sensitivity issues in general, especially in the workplace.	Lack of information of employees relative to the role of the GAD in the implementation of its activities and programs	To create an awareness on gender issues and women-related laws to employees of the Office of the Ombudsman	MFO: Social protection and public assistance	Publication of gender, anti-corruption laws, sexual harassment and other related gender laws - Dissemination of copies to OMB offices for posting of the Magna Carta of Women, Anti-Sexual Harassment Law and other gender-related laws.	Areas covered - 100%	100% distribution (OMB-wide) of assorted GAD-related documentation to offices	20,000.00 GAA	20,000.00 GAA	GAD FPS Committee and other offices	
SUB-TOTAL								488,672.55	459,111.55	GAA	
TOTAL								488,672.55	459,111.55		

Prepared By:	Approved By:	Date
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GAD FPS Committee Secretariat	GAD FPS Committee Chairperson	

