

ABOUT GENDER AND DEVELOPMENT (GAD)

Gender and Development - A development approach which reflects change in perspective that recognizes the difference of women and men in all aspects of life. The main objective of GAD is to have a better life for everyone.

Legal Basis

Article II, Section 14, of the 1987 Philippine Constitution cites that *“the State recognizes the role of women in nation building and shall promote fundamental equality before the law of women and men”*

Executive Order No. 273 states that *“All government agencies and instrumentalities to formulate a GAD plan to address gender issues and allot at least five (5) percent of the Agency’s budget for GAD”*

Other related laws on GAD:

LEGAL BASIS	PROVISION/ BENEFITS/ COVERAGE/
Women in Development and Nation Building Act (RA 7192)	“The Act provides guidance and measures that will mobilize and enhance participation of women in the development process in ways equal to that of men”
Magna Carta of Women (RA 9710)	Special Leave Benefits for Women as indicated in the MCW (e.g. gynecological procedures)
Anti-Sexual Harassment Law (RA 7877)	Protection of rights of individuals as indicated under RA 7877
Anti-Violence Against Women and Children Law (RA 9262)	Protection of rights of women and children as indicated under RA 9262

THE OMBUDSMAN GAD FOCAL POINT SYSTEM (GFPS)



The OMB GFPS, then known as the Gender and Development Focal Point Committee, was created on 10 January 2010. The main oversight body – the GFPS Executive Committee, otherwise known as the OMB GADvocates, and its Technical Working Groups (TWGs) for the various area/sector offices, are tasked to:

1. Facilitate the implementation of the gender mainstreaming efforts of the agency through the GAD planning and budgeting process;
2. Formulate agency GAD plans, programs and budget in response to the gender gaps and issues faced by clients and constituencies, women and men employees, as a result of a gender audit, gender analysis, and/or review of sex-disaggregated data;
3. Assist in the capacity development of and provide technical assistance, to the agency, and as needed, to officers in the other offices or units;
4. Coordinate with the various units of the agency, including its regional offices and satellite agencies, to ensure their meaningful participation in GAD strategic and annual planning exercises;
5. Lead in the implementation of advocacy activities and the development of IEC materials to ensure the critical support of agency officials, staff and relevant stakeholders to the activities of the GFPS and to GAD mainstreaming activities;
6. Monitor the implementation of GAD-related programs, activities and projects in their respective offices and suggest corrective measures to improve the implementation of GFPS programs, activities and projects; and
7. Prepare and consolidate agency GAD accomplishment reports.

PRESENT MEMBERS OF THE OMBUDSMAN GFPS

EXECUTIVE COMMITTEE:

Assistant Ombudsman Pilarita T. Lapitan (Chairperson)
Assistant Ombudsman Marilou B. Ancheta-Mejica
Assistant Ombudsman Maria Iluminada Lapid-Viva
Assistant Ombudsman Carla Juris N. Tanco
Assistant Ombudsman Adoracion A. Agbada
Director Edgardo Diansuy
Director Alan R. Cañares
Director Maria Olivia Elena Roxas
Acting Director Mary Rawnsle Lopez
Acting Director Rhodora Fenix-Galicia

SECRETARIAT:

Mary Ann L. Hular
Anna Rusielle L. Manuel

TWGs OF AREA/ SECTOR OFFICES:

CENTRAL OFFICE

Acting Director Julita Calderon
Atty. Cezar M. Tirol
Juan Paolo S. Roldan
Jose Romano H. Francisco
Norberto T. Endab
Dr. Maria Celina J. Cruz

OMB-LUZON

Director Floriza A. Briones
Christopher Lilito A. Bacungan III
Flos Carmeli E. Batoon
Editha D. Dizon

OMB-VISAYAS

Atty. Jane Aguilar
Emily C. Rosal
Ma. Elena R. Delos Santos
Evangeline G. Nuñal
Julmane N. Plaza

OMB-MINDANAO

Atty. German Lyndon O. Yap

Atty. Jay Visto

Amelia Peligro

Fe Adeque

Jofralyn Gudin

OFFICE OF THE SPECIAL PROSECUTOR

Atty. Kristine Jennifer Carreon

Atty. Anthony Ludalvi Vista

Joanna Mae E. Alberto

OMB- MILITARY AND OTHER LAW ENFORCEMENT OFFICES

Acting Director Maria Teresa Lee L. Rafols

Nolasco T. Ducay

Joanne Setiar