

**ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET
FY 2019**

Sequence No.: 2018-005953			
Organization: Office of the Ombudsman		Organization Category: National Government, Constitutional Office	
Organization Hierarchy: Office of the Ombudsman			
Total Budget/GAA of Organization:	2,650,851,000.00		
Total GAD Budget	23,050,220.00	Primary Sources	23,050,220.00
		Other Sources	0.00
% of GAD Allocation:	0.87%		

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
	1	2	3	4	5	6	7	8	9
CLIENT-FOCUSED ACTIVITIES									
1	Lack of adequate public assistance program for clients with gender-related complaints and/or grievances	Lack of capacity of assigned personnel on gender-responsive handling of cases of clients with gender-related complaints and/or grievances	To ensure access to gender-responsive public assistance to clients with gender-related complaints and/or grievances	MFO: Social protection and public assistance	Refresher training to capacitate OMB personnel assigned as GRGCD officers on the gender-responsive assistance and handling of requests for informations, as well as filing of complaints and grievances	No. of GRGCD officers capacitated - 40 GRGCD officers capacitated - 40 GID officers capacitated	1,200,000.00	GAA	GFPS, TWGs, Public Assistance Center and other offices



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2	Lack of adequate public assistance program for clients with gender-related complaints and/or grievances	Lack of GAD IEC materials for public dissemination	To ensure access to a public assistance program and facilities for clients with gender-related complaints and/or grievances	MFO: Social protection and public assistance	Development and production/ publication and procurement of information, education and communication (IEC) materials related to GAD advocacy programs/initiatives, especially those pertaining to the services of the GRCGD	No. of GAD IEC materials produced and distributed - 3,500 pcs of assorted GAD IEC materials produced and distributed	900,000.00	GAA	GFPS, TWGs, Public Assistance Centers and other offices
3	Lack of adequate public assistance program for clients with gender-related complaints and/or grievances	There is no mechanism where gender-related concerns of the public against government officials or employees can be reported	To ensure access to a public assistance program and facilities for clients with gender-related complaints and/or grievances	MFO: Social protection and public assistance	Construction of family-friendly restrooms for GRCGD clients (with dryer, diaper changing stations, bidet, vendo machines, among others)	No. of restrooms for ready access of GRCGD clients constructed. - Six (6) restrooms for ready access of GRCGD clients constructed	6,000,000.00	GAA	GFPS, TWGs, Public Assistance Centers and other offices
4	Lack of adequate public assistance program for clients with gender-related complaints and/or grievances	There is no mechanism where gender-related concerns of the public against government officials or employees can be reported	To ensure access to a public assistance program and facilities for clients with gender-related complaints and/or grievances	MFO: Social protection and public assistance	Operation and maintenance of family-friendly restrooms for GRCGD clients (with dryer, diaper changing stations, bidet, vendo machines, among others) facilities	No. of operational family-friendly restrooms in OMB offices- Six (6) family-friendly restrooms are operational	720,000.00	GAA	GFPS, TWGs, Public Assistance Centers and other offices



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5	Lack of adequate public assistance program for clients with gender-related complaints and/or grievances relating to 1. Acts or omissions enumerated under Sec. 19 of R.A. 6770 (The Ombudsman Act of 1989) and 2. Violations of R.A. 7877 (Anti-Sexual Harassment Act), R.A. 7610 (Anti-Child Abuse Law), R.A. 9208 (Anti-Trafficking in Persons Act of 2003), Article 245 (Abuses against Chastity) and Article 337 (Qualified Seduction) of the Revised Penal Code	There is no mechanism where gender-related concerns of the public against government officials or employees can be reported	To ensure access to a public assistance program and facilities for clients with gender-related complaints and/or grievances	MFO: Social protection and public assistance	Maintenance and/or operation of at least eight (8) Gender-Related Complaints & Grievances Desk in area/sectoral/field office	No. of reported cases on gender related concern and/or grievance in each of the 8 GIDs- to be determined at the end of the year No. of GAD Offices operational - Eight (8) GIDs or GAD rooms operational	1,461,400.00	GAA	GFPS, TWGs, Public Assistance Center and other offices



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ORGANIZATION-FOCUSED ACTIVITIES									



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6	Observation of Women's Month in accordance with Proclamation Nos. 224 and 227, series of 1988	The need to highlight womens rights and their role in national development and nation building	To strengthen awareness of OMB employees on womens rights and their role in national development and nation building	GASS: GASS	Participation in Women's Month celebration/ activities and programs organized by the office and sponsored by PCW - All employees(1,299pax) participated in Women's Month Celebration organized by the office and sponsored by PCW. Among the activities targeted are the following: (i) participation in #SerbisyoJuana of PCW by offering OMB Clearance discounts for female applicants (ii) conduct of seminar-forum on women empowerment (iii) film showing of PCW-endorsed movies for OMB employees (iv) distribution to external clients of IEC materials - flyers/brochures on various GAD advocacy laws i.e. the MCW 9710, RA9262, RA7877, RA9208, RA8353, to name a few capacity building for CODI members of the office, among others.	No. of employees who participated in the Women's Month celebration/ activities and programs organized by the office and sponsored by PCW - All employees (1,299pax) participated in Women's Month Celebration organized by the office and sponsored by PCW - All employees (1,299pax) participated in Women's Month Celebration sponsored by PCW and organized by the office	1,297,020.00	GAA	GFPS, TWGs and others offices



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7	Lack of awareness and understanding by OMB employees and officials of GAD issues and principles	Limited information/ awareness of new OMB employees and officials on GAD issues and principles	Increased awareness and understanding of new OMB officials and employees on GAD issues and principles	GASS: GASS	Conduct of orientations introducing gender mainstreaming and deepening session on GAD-related laws, issues and principles relevant to OMB services	No. of new employees oriented on GAD work, issues and programs - All new OMB employees (approx. 300) are oriented on GAD-related laws, issues, and principles	141,300.00	GAA	GFPS, TWGs, and other offices
8	Lack of awareness and understanding by new OMB employees and officials of GAD issues and principles	Limited capacity building activities on GAD among OMB personnel	Increased awareness and understanding of OMB officials and employees on GAD issues and principles	GASS: GASS	Briefing and orientation on GAD for OMB executives, mid-level managers and 2nd level supervisors (OMB, DOs, AOs, Directors and Division Chiefs)	No. of OMB executives, mid-level managers and supervisors briefed/ capacitated/ oriented on GAD issues and principles - 90 OMB officials/ mid-level managers and supervisors (53 females, 37 males) briefed/ capacitated/ oriented on GAD issues and principles	500,000.00	GAA	GFPS, TWGs and other offices



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9	Lack of awareness and understanding by new OMB employees and officials of GAD issues and principles	Limited capacity building activities on GAD among OMB personnel	Increased awareness and understanding of OMB officials and employees on GAD issues and principles	GASS: GASS	Gender sensitivity training/ gender sensitivity training plus and GAD-related seminar/ workshop for OMB employees	No. of employees capacitated on gender sensitivity and other GAD-related workshops/ seminars - 150 OMB employees capacitated on various GAD-related seminars/ workshops (approximately 15 females and 135 males): 1. Gender responsiveness training for 120 OMB male employees and 2. Solo parenting seminar for 30 OMB participants	375,000.00	GAA	GFPS, TWGs, and other offices



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10	Lack of awareness and understanding by new OMB employees and officials of GAD issues and principles	Limited capacity building activities on GAD among OMB personnel	Increased awareness and understanding of OMB officials and employees on GAD issues and principles	GASS: GASS	Seminar on laws pertaining to gender-related complaints and grievances which may be brought before OMB, and orientation on resolution/decision writing using gender-fair language	No. of OMB employees oriented on GAD-related laws and resolution/ decision writing using gender-fair language - 270 officials and employees (135 females, 135 males) oriented on GAD-related laws and on seminar on the use of gender-fair language in the courtroom x 14 batches	1,765,000.00	GAA	GFPS, TWGs and other offices
11	Lack of awareness and understanding by new OMB employees and officials of GAD issues and principles	Limited capacity building activities on GAD among OMB personnel	Increased awareness and understanding of OMB employees on GAD issues and principles	GASS: GASS	Mainstreaming GAD concept and issues to the Institutional Team Building Activities program of the office	No. of employees oriented on OMB GAD work - 1290 OMB employees oriented on OMB GAD work	1,700,000.00	GAA	GFPS, TWGs and other offices



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12	Gender Mandate on the observance of 18-day Campaign to End VAW particularly Proclamation No. 1172.	Need to provide platform to invoke protection of women's rights against VAW, gender-based violence and other forms of discrimination against wome	Strengthened awareness of OMB employees in addressing VAW and other forms of discrimination	GASS: GASS	Conduct of Anti-VAWC activity in observance of the 18-day Campaign to end VAW (eg., forum, orientation sessions, among others)	Conduct of Anti-VAWC activity in observance of the 18-day Campaign to end VAW (eg., forum, orientation sessions, etc.) - At least 150 OMB employees have increased awareness on anti-VAW programmes and advocacies	72,500.00	GAA	GFPS, TWGs and other offices
13	Lack of gender-related facility to cater to the children of OMB employees whom they bring at work	Double burden of professional and domestic work (i.e. child-rearing) on OMB employees, especially women	Increase support for OMB employees to be more productive at work while carrying-out their role to provide socialization and nurturing of their children	GASS: GASS	Establishment of child development center (CDC) for OMB area sector office	No. of CDC established and operational - One (1) CDC established and operational for OMB area sector office	1,050,000.00	GAA	GFPS, TWGs and other offices



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14	Lack of gender-related facility to cater to the children of OMB employees whom they bring at work	Double burden of professional and domestic work (i.e. child-rearing) on OMB employees, especially women	Increase support for OMB employees to be more productive at work while carrying-out their role to provide socialization and nurturing for their children	GASS: GASS	Continuing operation and maintenance of the child development center (CDC) for OMB Central Office	No. of CDC operational - One (1) CDC operational for OMB Central Office	720,000.00	GAA	GFPS, TWGs and other offices
15	Gender mandate on RA 7877 on the establishment of CODI/ including that of CSC circular concerning such	Increased gender responsiveness of OMB as an agency, especially with respect to prevention and prosecution of sexual harassment in the workplace	Increased gender responsiveness of OMB as an agency	GASS: GASS	Reactivation of CODI for OMB Central and area/ sectoral offices	Policy issuance establishing and/or strengthening the CODIs of OMB Central and area/sectoral offices - Eight (8) CODIs established and operational	4,800,000.00	GAA	GFPS, TWGs and other offices



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16	The need to strengthen the GFPS in accordance with RA 9710 and PCW MC 2011-01	Lack of capacity of GFPS to develop and implement GAD programs and activities	Strengthened GFPS in order to implement GAD programs and activities	GASS: GASS	Participation in trainings on Harmonized Gender and Development Guidelines (HGDG), and Gender Mainstreaming and Evaluation Framework (GMEF), among other related trainings and capacity building activities.	No. of GFPS and TWG members capacitated on GAD mainstreaming, planning and budgeting - 45 GFPS and TWG members (27 females and 18 males) capacitated on various GAD workshops/ trainings	348,000.00	GAA	GFPS, TWGs, and other offices
SUB-TOTAL							23,050,220.00	GAA	
TOTAL GAD BUDGET							23,050,220.00		

Prepared By:	Approved By:	Date
Asst. Ombudsman Weomark Ryan G. Layson	Hon. Conchita Carpio Morales	05/15/2018
GFPS Chairperson	Ombudsman	

