



## One-Way ANOVA Tables

### A.1 One-way ANOVA analysis by Site for Statement 1

	F-values of Significant Factors				
	Education	Position	Status	Scope	Years of Service
CO	0.905	0.594	0.541	0.562	0.558
Davao	0.019	0.244		0.287	0.633
San Fernando	0.104	0.231		0.119	0.782
Cebu	0.961	0.831		0.384	0.084

### A.2 One-way ANOVA analysis by Site for Statement 2

	F-values of Significant Factors				
	Education	Position	Status	Scope	Years of Service
CO	0.234	0.965	0.313	0.766	0.798
Davao	0.076	0.345		0.236	0.907
San Fernando	0.966	0.419		0.042	0.851
Cebu	0.681	0.810		0.442	0.137

### A.3 One-way ANOVA analysis by Site for Statement 4

	F-values of Significant Factors				
	Education	Position	Status	Scope	Years of Service
CO	0.847	0.796	0.441	0.472	0.494
Davao		0.130		0.726	0.943
San Fernando	0.960	0.269		0.863	0.278
Cebu	0.873	0.735		0.270	0.900

### A.4 One-way ANOVA analysis by Site for Statement 5

	F-values of Significant Factors				
	Education	Position	Status	Scope	Years of Service
CO	0.181	0.914		0.958	0.932
Davao	0.226	0.363		0.299	0.572
San Fernando	0.918	0.265		0.118	0.337
Cebu	0.802	0.390		0.531	0.680

### A.5 One-way ANOVA analysis by Site for Statement 6

	F-values of Significant Factors				
	Education	Position	Status	Scope	Years of Service
CO	0.155	0.771	0.470	0.448	0.453
Davao	0.482	0.126		0.152	0.605
San Fernando	0.898	0.383		0.891	0.647
Cebu	0.972	0.336		0.205	0.484



**A.6 One-way ANOVA analysis by Site for Statement 9**

	F-values of Significant Factors				
	Education	Position	Status	Scope	Years of Service
CO	0.177	0.696	0.856	0.193	0.776
Davao	0.310	0.714		0.090	0.108
San Fernando	0.860			0.864	0.529
Cebu	0.583	0.482		0.310	0.916

**A.7 One-way ANOVA analysis by Site for Statement 10**

	F-values of Significant Factors				
	Education	Position	Status	Scope	Years of Service
CO	0.137	0.059	0.052	0.384	0.370
Davao		0.697		0.412	0.440
San Fernando	0.764			0.815	0.779
Cebu	0.881	0.851		0.520	0.596

**A.8 One-way ANOVA analysis by Site for Statement 11**

	F-values of Significant Factors				
	Education	Position	Status	Scope	Years of Service
CO	0.119	0.197	0.543	0.367	0.739
Davao	0.658	0.513		0.266	0.435
San Fernando	0.531			0.578	1.000
Cebu	0.733	0.456		0.291	0.149

**A.9 One-way ANOVA analysis by Site for Statement 14**

	F-values of Significant Factors				
	Education	Position	Status	Scope	Years of Service
CO	0.488	0.231	0.418	0.822	0.869
Davao	0.423	1.000		0.495	0.789
San Fernando				0.348	0.620
Cebu	1.000	1.000		0.260	0.363

**A.10 One-way ANOVA analysis by Site for Statement 15**

	F-values of Significant Factors				
	Education	Position	Status	Scope	Years of Service
CO	0.291	0.918	0.011	0.085	0.081
Davao	0.826	0.698		0.327	0.030
San Fernando	0.353			0.677	0.124
Cebu	0.329	0.495		0.701	0.193



**A.11 One-way ANOVA analysis by Site for Statement 17**

	F-values of Significant Factors				
	Education	Position	Status	Scope	Years of Service
CO	0.927	0.156	0.145	0.523	0.163
Davao	0.398	0.201		0.202	0.993
San Fernando	0.708	0.323		0.012	0.547
Cebu	0.792	0.080		0.475	0.582

**A.12 One-way ANOVA analysis by Site for Statement 18**

	F-values of Significant Factors				
	Education	Position	Status	Scope	Years of Service
CO	0.112	0.569	0.166	0.051	0.752
Davao	0.508	0.021		0.669	0.348
San Fernando	0.643	0.174		0.045	0.833
Cebu	0.926	0.665		0.870	0.671

**A.13 One-way ANOVA analysis by Site for Statement 20**

	F-values of Significant Factors				
	Education	Position	Status	Scope	Years of Service
CO	0.192	0.514	0.304	0.650	0.672
Davao	0.161	0.411		0.616	0.318
San Fernando	0.394			0.180	0.846
Cebu	0.968	0.692		0.524	0.210

**A.14 One-way ANOVA analysis by Site for Statement 21**

	F-values of Significant Factors				
	Education	Position	Status	Scope	Years of Service
CO	0.101	0.682	0.083	0.140	0.833
Davao	0.443	0.627		0.248	0.102
San Fernando	0.740	0.200		0.587	0.568
Cebu	0.064	0.903		0.494	0.136

**A.15 One-way ANOVA analysis by Site for Statement 22**

	F-values of Significant Factors				
	Education	Position	Status	Scope	Years of Service
CO	0.433	0.695	0.753	0.975	0.810
Davao	0.126	0.268		0.630	0.875
San Fernando	0.862	0.143		0.904	0.136
Cebu	0.670	0.818		0.284	0.793



**A.16 One-way ANOVA analysis by Site for Statement 23**

	F-values of Significant Factors				
	Education	Position	Status	Scope	Years of Service
CO	0.511	0.068	0.512	0.219	0.567
Davao	0.432	0.652		0.331	0.977
San Fernando	0.463	0.169		0.361	0.539
Cebu	0.308	0.087		0.478	0.868

**A.17 One-way ANOVA analysis by Site for Statement 24**

	F-values of Significant Factors				
	Education	Position	Status	Scope	Years of Service
CO	0.019	0.613	0.960	0.646	0.079
Davao	0.761	0.783		0.717	0.472
San Fernando	0.520	0.539		0.864	0.842
Cebu	0.158	0.801		0.813	0.018

**A.18 One-way ANOVA analysis by Site for Statement 27**

	F-values of Significant Factors				
	Education	Position	Status	Scope	Years of Service
CO	0.796	0.041	0.674	0.995	0.534
Davao	0.423	0.423		0.833	0.833
San Fernando					
Cebu					

**A.19 One-way ANOVA analysis by Site for Statement 28**

	F-values of Significant Factors				
	Education	Position	Status	Scope	Years of Service
CO	0.563	0.053	0.725		0.478
Davao	0.580	0.580		0.058	0.058
San Fernando					
Cebu					

**A.20 One-way ANOVA analysis by Site for Statement 29**

	F-values of Significant Factors				
	Education	Position	Status	Scope	Years of Service
CO	0.626	0.218	0.914	0.302	0.774
Davao	0.423	0.423		0.833	0.833
San Fernando					
Cebu					



**A.21 One-way ANOVA analysis by Site for Statement 30**

	F-values of Significant Factors				
	Education	Position	Status	Scope	Years of Service
CO	0.499	0.094	0.471	0.666	0.465
Davao	0.667	0.667		0.417	0.417
San Fernando					
Cebu					

**A.22 One-way ANOVA analysis by Site for Statement 33**

	F-values of Significant Factors				
	Education	Position	Status	Scope	Years of Service
CO	0.381	0.971	0.052	0.565	0.719
Davao	0.198	0.237		0.668	0.767
San Fernando	1.000	0.030		1.000	1.000
Cebu	0.692	0.625		0.893	0.681

**A.23 One-way ANOVA analysis by Site for Statement 34**

	F-values of Significant Factors				
	Education	Position	Status	Scope	Years of Service
CO	0.172	0.780	0.160	0.813	0.617
Davao		0.765		0.151	0.584
San Fernando	1.000	0.569		0.218	0.079
Cebu	0.495	0.685		0.625	.

**A.24 One-way ANOVA analysis by Site for Statement 35**

	F-values of Significant Factors				
	Education	Position	Status	Scope	Years of Service
CO	0.235	0.821	0.463	0.172	0.730
Davao	0.424	0.900		0.002	0.440
San Fernando	0.736	.		0.220	0.482
Cebu	0.219	0.495		.	0.761

**A.25 One-way ANOVA analysis by Site for Statement 36**

	F-values of Significant Factors				
	Education	Position	Status	Scope	Years of Service
CO	0.951	0.129	0.890	0.814	0.383
Davao	0.265	0.194		0.519	0.399
San Fernando	0.572			0.315	0.239
Cebu	0.402	0.551		0.029	0.672

**A.26 One-way ANOVA analysis by Site for Statement 37**

	F-values of Significant Factors				
	Education	Position	Status	Scope	Years of Service
CO	0.424	0.036	0.505	0.676	0.982
Davao	0.961	0.577		0.127	0.269
San Fernando	0.566			0.967	0.756



Cebu	0.563	0.617		0.022	0.747
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**A.27 One-way ANOVA analysis by Site for Statement 38**

	F-values of Significant Factors				
	Education	Position	Status	Scope	Years of Service
CO	0.239	0.493	0.893	0.445	0.374
Davao	0.322	0.231		0.284	0.939
San Fernando	0.603	0.059		0.317	0.515
Cebu	1.000	0.314		0.544	1.000

**A.28 One-way ANOVA analysis by Site for Statement 39**

	F-values of Significant Factors				
	Education	Position	Status	Scope	Years of Service
CO	0.459	0.457	0.564	0.236	0.484
Davao	0.767	0.515		0.042	0.631
San Fernando	0.166	0.172		0.705	0.719
Cebu	0.288	0.576		0.840	0.783

**A.29 One-way ANOVA analysis by Site for Statement 41**

	F-values of Significant Factors				
	Education	Position	Status	Scope	Years of Service
CO	0.960	0.214	0.143	0.818	0.824
Davao	0.845	0.302		0.252	0.627
San Fernando	0.652	0.791		0.871	0.889
Cebu	0.454	0.354		0.333	0.101

**A.30 One-way ANOVA analysis by Site for Statement 42**

	F-values of Significant Factors				
	Education	Position	Status	Scope	Years of Service
CO	0.755	0.236	0.207	0.527	0.670
Davao	0.548	0.445		0.184	0.525
San Fernando	0.704	0.682		0.516	0.327
Cebu	0.637	0.850		0.349	0.226

**A.31 One-way ANOVA analysis by Site for Statement 43**

	F-values of Significant Factors				
	Education	Position	Status	Scope	Years of Service
CO	0.473	0.828	0.578		0.292
Davao	0.387	0.788		0.208	0.803
San Fernando	0.661	0.758		0.825	0.217
Cebu	0.999	0.762		0.060	0.513



**A.32 One-way ANOVA analysis by Site for Statement 44**

	F-values of Significant Factors				
	Education	Position	Status	Scope	Years of Service
CO	0.116	0.376	0.882	0.276	0.193
Davao	0.213	0.044		0.255	0.864
San Fernando	0.677	0.705		0.600	0.126
Cebu	0.664	0.953		0.214	0.751

**A.33 One-way ANOVA analysis by Site for Statement 45**

	F-values of Significant Factors				
	Education	Position	Status	Scope	Years of Service
CO	0.436	0.629	0.101	0.746	0.773
Davao	0.072	1.000		0.221	0.623
San Fernando	0.548	0.959		0.262	0.840
Cebu	0.873	0.844		0.108	0.574

**A.34 One-way ANOVA analysis by Site for Statement 46**

	F-values of Significant Factors				
	Education	Position	Status	Scope	Years of Service
CO	0.938	0.650	0.865	0.292	0.721
Davao	0.116	0.075		0.816	0.452
San Fernando	0.553	0.100		0.790	0.252
Cebu	0.689	0.953		0.054	0.094

**A.35 One-way ANOVA analysis by Site for Statement 47**

	F-values of Significant Factors				
	Education	Position	Status	Scope	Years of Service
CO	0.269	0.113	0.220	0.098	0.901
Davao	0.817	0.134		0.383	0.778
San Fernando	0.589	0.319		0.273	0.370
Cebu	0.796	1.000		0.471	0.032

**A.36 One-way ANOVA analysis by Site for Statement 48**

	F-values of Significant Factors				
	Education	Position	Status	Scope	Years of Service
CO	0.647	0.429	0.558	0.302	0.551
Davao		0.229		0.657	0.884
San Fernando	0.463	0.412		0.212	0.440
Cebu	0.039	0.429		0.488	0.154



**A.37 One-way ANOVA analysis by Site for Statement 49**

	F-values of Significant Factors				
	Education	Position	Status	Scope	Years of Service
CO	0.620	0.633	0.859	0.262	0.813
Davao	0.451	0.170		0.483	0.343
San Fernando	0.496	0.273		0.011	0.883
Cebu	0.791	0.694		0.924	0.190

**A.38 One-way ANOVA analysis by Site for Statement 72**

	F-values of Significant Factors				
	Education	Position	Status	Scope	Years of Service
CO	0.150	0.377	0.660	0.756	0.170
Davao					
San Fernando					
Cebu					

**A.39 One-way ANOVA analysis by Site for Statement 73**

	F-values of Significant Factors				
	Education	Position	Status	Scope	Years of Service
CO	0.425	0.605	0.208	0.726	0.450
Davao	0.667	0.667		0.057	0.057
San Fernando					
Cebu					