

Survey Results ANOVA Tables

One-way ANOVA analysis by Site for Question 1

	F-values of Significant Factors				
	Position	Status	Nature	Scope	Years of Service
CO	0.951	0.715	.658	0.477	.604
MICP	.503	-	.796	.084	.238
Region VII	.360	-	.577	.790	.157
Region XI	.510	.439	.241	.579	.550

One-way ANOVA analysis by Site for Question 2

	F-values of Significant Factors				
	Position	Status	Nature	Scope	Years of Service
CO	.984	.538	.516	.225	.957
MICP	.970	-	.467	.004	.367
Region VII	.900	-	.432	.392	.392
Region XI	.634	.439	.676	.394	.395

One-way ANOVA analysis by Site for Question 5

	F-values of Significant Factors				
	Position	Status	Nature	Scope	Years of Service
CO	0.796	0.196	0.573	0.051	0.200
MICP	0.669	-	0.133	0.221	0.463
Region VII	0.917	-	0.667	0.803	0.458
Region XI	0.105	0.397	0.054	0.481	0.154

One-way ANOVA analysis by Site for Question 6

	F-values of Significant Factors				
	Position	Status	Nature	Scope	Years of Service
CO	0.357	0.341	0.832	0.065	0.355
MICP	0.848	-	0.952	0.612	0.508
Region VII	0.342	-	0.147	0.233	0.011
Region XI	0.332	0.573	0.184	0.404	0.356

One-way ANOVA analysis by Site for Question 7

	F-values of Significant Factors				
	Position	Status	Nature	Scope	Years of Service
CO	0.132	0.193	0.618	0.037	0.611
MICP	0.920	-	0.400	0.317	0.728
Region VII	0.197	-	0.436	0.551	0.256
Region XI	0.072	0.645	0.602	0.419	0.409

One-way ANOVA analysis by Site for Question 10

	F-values of Significant Factors				
	Position	Status	Nature	Scope	Years of Service
CO	0.166	0.239	0.298	0.363	0.017
MICP	0.865		0.026	0.877	0.660
Region VII	0.933		0.533	0.964	0.402
Region XI	0.516	0.928	0.713	0.733	0.805

One-way ANOVA analysis by Site for Question 11

	F-values of Significant Factors				
	Position	Status	Nature	Scope	Years of Service
CO	0.207	0.223	0.156	0.677	0.210
MICP	0.813		0.125	0.520	0.325
Region VII	0.863		0.233	0.931	0.591
Region XI	0.094	0.070	0.964	0.422	0.592

One-way ANOVA analysis by Site for Question 13

	F-values of Significant Factors				
	Position	Status	Nature	Scope	Years of Service
CO	0.286	0.540	0.035	0.150	0.106
MICP	0.657		0.601	0.848	0.819
Region VII	0.394		0.804	0.549	0.567
Region XI	0.620	0.408	0.575	0.705	0.611

One-way ANOVA analysis by Site for Question 14

	F-values of Significant Factors				
	Position	Status	Nature	Scope	Years of Service
CO	0.215	0.186	0.058	0.450	0.526
MICP	0.423		0.921	0.225	0.927
Region VII	0.875		0.574	0.174	0.197
Region XI	0.630	0.809	0.118	0.474	0.779

One-way ANOVA analysis by Site for Question 16

	F-values of Significant Factors				
	Position	Status	Nature	Scope	Years of Service
CO	0.804	0.197	0.732	0.119	0.077
MICP	0.220		0.526	0.443	0.011
Region VII	0.267		0.557	0.451	0.956
Region XI	0.182	0.598	0.501	0.149	0.930

One-way ANOVA analysis by Site for Question 17

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	Position	Status	Nature	Scope	Years of Service
CO	0.038	0.729	0.211	0.296	0.164
MICP	0.125		0.786	0.982	0.674
Region VII	0.547		0.252	0.889	0.218
Region XI	0.441	0.410	0.448	0.934	0.968

One-way ANOVA analysis by Site for Question 18

	F-values of Significant Factors				
	Position	Status	Nature	Scope	Years of Service
CO	0.020	0.241	0.520	0.035	0.261
MICP	0.623		0.952	0.781	0.370
Region VII	0.217		0.474	0.802	0.041
Region XI	0.917	0.750	0.806	0.173	0.765

One-way ANOVA analysis by Site for Question 19

	F-values of Significant Factors				
	Position	Status	Nature	Scope	Years of Service
CO	0.287	0.012	0.296	0.501	0.000
MICP	0.302		0.651	0.705	0.856
Region VII	0.344		0.171	0.380	0.452
Region XI	0.656	0.098	0.900	0.118	0.628

One-way ANOVA analysis by Site for Question 20

	F-values of Significant Factors				
	Position	Status	Nature	Scope	Years of Service
CO	0.603	0.004	0.296	0.003	0.001
MICP	0.271		0.692	0.832	0.138
Region VII	0.312		0.291	0.612	0.028
Region XI	0.802	0.757	0.657	0.550	0.560

One-way ANOVA analysis by Site for Question 22

	F-values of Significant Factors				
	Position	Status	Nature	Scope	Years of Service
CO	0.589	0.581	0.114	0.455	0.390
MICP	0.817		0.999	0.725	0.437
Region VII	0.032		0.788	0.542	0.387
Region XI	0.398	0.868	0.834	0.409	0.631

One-way ANOVA analysis by Site for Question 23

	F-values of Significant Factors				
	Position	Status	Nature	Scope	Years of Service
CO	0.294	0.440	0.287	0.423	0.099
MICP	0.596		0.774	0.866	0.559
Region VII	0.317		0.351	0.605	0.647
Region XI	0.298	0.070	0.921	0.802	0.520

One-way ANOVA analysis by Site for Question 24

	F-values of Significant Factors				
	Position	Status	Nature	Scope	Years of Service
CO	0.017	0.049	0.263	0.199	0.102
MICP	0.104		0.800	0.565	0.079
Region VII	0.550		0.542	0.530	0.058
Region XI	0.439	0.936	0.185	0.655	0.813

One-way ANOVA analysis by Site for Question 25

	F-values of Significant Factors				
	Position	Status	Nature	Scope	Years of Service
CO	0.007	0.039	0.119	0.062	0.140
MICP	0.010		0.591	0.085	0.000
Region VII	0.458		0.951	0.126	0.709
Region XI	0.423	0.986	0.040	0.468	0.403

One-way ANOVA analysis by Site for Question 27

	F-values of Significant Factors				
	Position	Status	Nature	Scope	Years of Service
CO	0.119	0.875	0.119	0.570	0.727
MICP	0.092		0.352	0.166	0.019
Region VII	0.432		0.604	0.913	0.106
Region XI	0.217	0.274	0.351	0.142	0.622

One-way ANOVA analysis by Site for Question 28

	F-values of Significant Factors				
	Position	Status	Nature	Scope	Years of Service
CO	0.873	0.162	0.132	0.903	0.000
MICP	0.362		0.109	0.122	0.012
Region VII	0.719		0.591	0.871	0.046
Region XI	0.261	0.360	0.019	0.119	0.113

One-way ANOVA analysis by Site for Question 29

	F-values of Significant Factors				
	Position	Status	Nature	Scope	Years of Service
CO	0.002	0.657	0.041	0.091	0.281
MICP	0.473		0.711	0.275	0.278
Region VII	0.328		0.228	0.455	0.248
Region XI	0.969	0.572	0.585	0.239	0.958

One-way ANOVA analysis by Site for Question 30

	F-values of Significant Factors				
	Position	Status	Nature	Scope	Years of Service
CO	0.001	0.531	0.182	0.122	0.045
MICP	0.767		0.461	0.914	0.751
Region VII	0.598		0.201	0.472	0.467
Region XI	0.730	0.839	0.870	0.555	0.463

One-way ANOVA analysis by Site for Question 31

	F-values of Significant Factors				
	Position	Status	Nature	Scope	Years of Service
CO	0.032	0.626	0.351	0.036	0.063
MICP	0.578		0.270	0.873	0.496
Region VII	0.859		0.216	0.654	0.200
Region XI	0.819	0.549	0.303	0.692	0.233

One-way ANOVA analysis by Site for Question 32

	F-values of Significant Factors				
	Position	Status	Nature	Scope	Years of Service
CO	0.002	0.821	0.011	0.284	0.043
MICP	0.323		0.933	0.551	0.483
Region VII	0.957		0.447	0.789	0.129
Region XI	0.941	0.425	0.712	0.148	0.192

One-way ANOVA analysis by Site for Question 33

	F-values of Significant Factors				
	Position	Status	Nature	Scope	Years of Service
CO	0.016	0.476	0.100	0.805	0.115
MICP	0.139		0.802	0.603	0.779
Region VII	0.400		0.752	0.316	0.405
Region XI	0.019	0.939	0.084	0.960	0.847

One-way ANOVA analysis by Site for Question 36

	F-values of Significant Factors				
	Position	Status	Nature	Scope	Years of Service
CO	0.378	0.318	0.212	0.070	0.505
MICP	0.673		0.961	0.850	0.259
Region VII	0.126		0.670	0.021	0.108
Region XI	0.932	0.730	0.406	0.098	0.702

One-way ANOVA analysis by Site for Question 37

	F-values of Significant Factors				
	Position	Status	Nature	Scope	Years of Service
CO	0.007	0.966	0.067	0.137	0.084
MICP	0.858		0.912	0.581	0.892
Region VII	0.801		0.190	0.566	0.422
Region XI	0.687	0.264	0.008	0.088	0.687

One-way ANOVA analysis by Site for Question 38

	F-values of Significant Factors				
	Position	Status	Nature	Scope	Years of Service
CO	0.011	0.311	0.040	0.481	0.060
MICP	0.672		0.212	0.475	0.949
Region VII	0.361		0.380	0.504	0.419
Region XI	0.501	0.728	0.202	0.480	0.461

One-way ANOVA analysis by Site for Question 39

	F-values of Significant Factors				
	Position	Status	Nature	Scope	Years of Service
CO	0.104	0.197	0.352	0.839	0.002
MICP	0.039		0.481	0.896	0.674
Region VII	0.253		0.160	0.976	0.719
Region XI	0.651	0.389	0.253	0.700	0.387

One-way ANOVA analysis by Site for Question 40

	F-values of Significant Factors				
	Position	Status	Nature	Scope	Years of Service
CO	0.063	0.210	0.093	0.280	0.003
MICP	0.813		0.591	0.833	0.657
Region VII	0.071		0.607	0.819	0.300
Region XI	0.950	0.325	0.639	0.634	0.458

One-way ANOVA analysis by Site for Question 41

	F-values of Significant Factors				
	Position	Status	Nature	Scope	Years of Service
CO	0.234	0.000	0.080	0.007	0.000
MICP	0.748		0.239	0.755	0.206
Region VII	0.442		0.805	0.180	0.209
Region XI	0.293	0.836	0.818	0.304	0.811

One-way ANOVA analysis by Site for Question 42

	F-values of Significant Factors				
	Position	Status	Nature	Scope	Years of Service
CO	0.017	0.256	0.702	0.227	0.248
MICP	0.179		0.526	0.254	0.646
Region VII	0.414		0.459	0.284	0.105
Region XI	0.441	0.381	0.722	0.379	0.478

One-way ANOVA analysis by Site for Question 45

	F-values of Significant Factors				
	Position	Status	Nature	Scope	Years of Service
CO	0.022	0.130	0.097	0.011	0.049
MICP	0.280		0.174	0.988	0.828
Region VII	0.590		0.198	0.196	0.025
Region XI	0.224	0.792	0.302	0.147	0.413

One-way ANOVA analysis by Site for Question 46

	F-values of Significant Factors				
	Position	Status	Nature	Scope	Years of Service
CO	0.754	0.294	0.312	0.326	0.462
MICP	0.199		0.088	0.220	0.799
Region VII	0.319		0.685	0.140	0.543
Region XI	0.713	0.734	0.481	0.256	0.338

One-way ANOVA analysis by Site for Question 47

	F-values of Significant Factors				
	Position	Status	Nature	Scope	Years of Service
CO	0.014	0.018	0.178	0.001	0.020
MICP	0.038		0.725	0.989	0.404
Region VII	0.760		0.700	0.382	0.266
Region XI	0.107	0.456	0.188	0.038	0.365

One-way ANOVA analysis by Site for Question 68

	F-values of Significant Factors				
	Position	Status	Nature	Scope	Years of Service
CO	0.649	0.954	0.703	0.365	0.376
MICP	0.176		0.449	0.783	0.749
Region VII	0.122		0.389	0.389	0.243
Region XI	0.876		0.615	0.455	0.804

One-way ANOVA analysis by Site for Question 69

	F-values of Significant Factors				
	Position	Status	Nature	Scope	Years of Service
CO	0.731	0.586	0.164	0.801	0.768
MICP	0.202		0.838	0.311	0.013
Region VII	0.479		0.786	0.034	0.429
Region XI	0.606		0.695	0.072	0.781

One-way ANOVA analysis by Site for Question 71

	F-values of Significant Factors				
	Position	Status	Nature	Scope	Years of Service
CO	0.008	0.456	0.237	0.913	0.614
MICP	0.924		0.621	0.941	0.743
Region VII	0.192		0.611	0.380	0.302
Region XI	0.590	0.480	0.409	0.885	0.602