

## ABOUT GENDER AND DEVELOPMENT (GAD)

Gender and Development - A development approach which reflects change in perspective that recognizes the difference of women and men in all aspects of life. The main objective of GAD is to have a better life for everyone.

### Legal Basis

Article II, Section 14, of the 1987 Philippine Constitution cites that *“the State recognizes the role of women in nation building and shall promote fundamental equality before the law of women and men”*

Executive Order No. 273 states that *“All government agencies and instrumentalities to formulate a GAD plan to address gender issues and allot at least five (5) percent of the Agency’s budget for GAD”*

Other related laws on GAD:

LEGAL BASIS	PROVISION/ BENEFITS/ COVERAGE/
Women in Development and Nation Building Act (RA 7192)	“The Act provides guidance and measures that will mobilize and enhance participation of women in the development process in ways equal to that of men”
Magna Carta of Women (RA 9710)	Special Leave Benefits for Women as indicated in the MCW (e.g. gynecological procedures)
Anti-Sexual Harassment Law (RA 7877)	Protection of rights of individuals as indicated under RA 7877
Anti-Violence Against Women and Children Law (RA 9262)	Protection of rights of women and children as indicated under RA 9262

## THE OMBUDSMAN GAD FOCAL POINT SYSTEM (GFPS)



The OMB GFPS, then known as the Gender and Development Focal Point Committee, was created on 10 January 2010. The main oversight body – the GFPS Executive Committee, otherwise known as the OMB GADvocates, and its Technical Working Groups (TWGs) for the various area/sector offices, are tasked to:

1. Facilitate the implementation of the gender mainstreaming efforts of the agency through the GAD planning and budgeting process;
2. Formulate agency GAD plans, programs and budget in response to the gender gaps and issues faced by clients and constituencies, women and men employees, as a result of a gender audit, gender analysis, and/or review of sex-disaggregated data;
3. Assist in the capacity development of and provide technical assistance, to the agency, and as needed, to officers in the other offices or units;
4. Coordinate with the various units of the agency, including its regional offices and satellite agencies, to ensure their meaningful participation in GAD strategic and annual planning exercises;
5. Lead in the implementation of advocacy activities and the development of IEC materials to ensure the critical support of agency officials, staff and relevant stakeholders to the activities of the GFPS and to GAD mainstreaming activities;
6. Monitor the implementation of GAD-related programs, activities and projects in their respective offices and suggest corrective measures to improve the implementation of GFPS programs, activities and projects; and
7. Prepare and consolidate agency GAD accomplishment reports.

## **PRESENT MEMBERS OF THE OMBUDSMAN GFPS**

### **EXECUTIVE COMMITTEE:**

Assistant Ombudsman Jennifer Jardin-Manalili (Chairperson)  
Acting Assistant Ombudsman Maria Iluminada Lapid-Viva  
Acting Assistant Ombudsman Carla Juris Tanco  
Director Maria. Lourdes Salazar  
Director Edgardo Diansuy  
Acting Director Mary Rawnsle Lopez  
Acting Director Bienvenida Gruta  
OIC-Director Maria Teresa Lee-Rafols  
Acting Director Raquel Rosario Marayag  
Acting Director Rhodora Fenix-Galicia  
Acting Director Julita Calderon  
Dr. Maria Celina Cruz

### **SECRETARIAT:**

Joanna Mae Alberto  
Norberto Endab  
Juan Paolo Roldan  
Mei-Lin Anit

### **TWGs OF AREA/ SECTOR OFFICES:**

#### **OMB-LUZON**

Lorna Sitjar  
Flos Carmeli Batoon  
Winston Oscaris  
Roemil Manuel Quilala

#### **OMB-VISAYAS**

Atty. Jane Aguilar  
Emily Rosal  
Ma. Elena Delos Santos  
Evangeline Nuñal  
Julmane Plaza

#### **OMB-MINDANAO**

Atty. Nelson Edralin  
Atty. German Lyndon Yap  
Atty. Krisza Joy Kintanar  
Amelia Peligro  
Jeanie Dela Cruz

**OFFICE OF THE SPECIAL PROSECUTOR**

Ana Maritz Lumapao  
Serafin Shane Banasig  
Randy Tongco  
Bernadette Echano

**OMB- MILITARY AND OTHER LAW ENFORCEMENT OFFICES**

Atty. Rolando Cervantes  
Remedios Sobremisana  
Maria Flor Sibayan  
Richard Lalatag

**CENTRAL OFFICE**

Josephine Vargas  
Jose Romano Francisco  
Ana Rusielle Manuel  
Lotis Lee Aguirre  
Gerhard Basco